

WORSHIP AND YOUTH DIRECTOR

This full-time ministry position combines 0.5 worship and 0.5 youth ministry responsibilities at **East Hill Community Christian Reformed Church.**

VISION

East Hill Community Church wants to be a loving community of faith that seeks to live out the way of Jesus Christ. As we pursue this vision we are focused on being an **intergenerational church**, being **intentional in discipleship**, and being a **sent community**.

We envision that the associate pastor's primary purpose in ministry will be to guide the entire church (intergenerational community) in;

1. congregational worship, and
2. youth and young adults ministry.

The intention is to guide East Hill Community Church into a closer relationship with God (intentional in discipleship). This relationship, in turn, will guide members into living out the profession of faith in Jesus Christ as Lord of their life and to be active members of the Church of Jesus Christ (being a sent community).

Core responsibilities and expectations:

WORSHIP MINISTRY

- execute and maintain the vision of EHCC within worship ministry
- lead worship at a minimum of 2 Sunday worship services per month
- be responsible for the planning and organization of all worship services (Sunday morning and special services) including music, selecting songs to flow with the theme, writing/assembling liturgical elements of service, preparing children's messages, etc., in conjunction with the Pastor.
- ensure that the various components of worship are prepared and rehearsed in a timely fashion. (Including transposing/arranging music to best suit team and congregational singing and providing chord charts and other music resources to musicians.)
- recruit musicians and develop worship teams to lead our worship services.
- encourage and enhance congregational participation in worship by training and mentoring leaders, with particular emphasis on youth participation.
- Be responsible for the audio and visual aspects of the service and oversee and train/teach "media" people.
- develop other arts for use in worship as is beneficial to the congregation.
- be responsible for sanctuary aesthetics – including, but not limited to banners and decorating for special services, etc.
- responsible for advertising and promotion of the services.

- responsible for administrative tasks such as scheduling of musicians, tech team, piano tuning, upgrading AV equipment, maintaining AV equipment, purchasing resource materials for worship, etc.
- ensure sermons are uploaded to the EHCC's website for those unable to attend services.
- be available to help with funerals and special events when required.
- provide support and training on AV equipment for Boys Club, GEMS and Youth.
- be a liaison to outside groups renting the building, specifically when they require use of the AV equipment (at this time includes Free Grace Vernon).
- liaise with guest preachers and ensure that they are smoothly incorporated into the worship services.

YOUTH MINISTRY

- execute and maintain the vision of EHCC within youth ministry
- mentor youth leaders (both adults and students) so that they can in turn mentor students. This includes both large group youth ministry training as well as one on one/small group.
- spend one-on-one time with youth leaders.
- develop leadership abilities of both youth and adult leaders
- be a resource and support to volunteers, helping them fulfill their tasks.
- with other ministry leaders, facilitate opportunities for youth to minister with EHCC according to their gifts and talents.
- together with a group of dedicated adults/students, plan, prepare, and execute youth events on a weekly basis.
- continually recruit and train new ministry volunteers.
- ensure that solid Biblical teaching happens at youth events. *(It is not required that the associate pastor teaches every single Bible study but it is expected that the pastor will be the lead teacher and help plan and assist volunteers in this task).*
- work alongside other ministry leaders in reaching out to the youth of the community, providing opportunities for non-churched youth to connect with EHCC.
- hold regular leadership meetings and meet monthly with the youth ministry team.
- communicate information to youth and parents and the EHCC congregation.
- provide opportunities for youth to engage in service projects.
- together with the elders and lead pastor oversee the spiritual formation of the youth of EHCC.
- spend one-on-one and group time with the youth to build relationships and stay connected with current youth culture, as time permits and as needed.
- when necessary discipline students and/or volunteers so the program remains a safe place and is true to its purpose.

OTHER MINISTRY SUPPORT

- be a presence in our church community. This includes attending Sunday services as well as some participation in the services (i.e. prayers of the people, announcements, etc.).

- may be asked to preach semi-annually in our Sunday service. This will depend of the qualifications and gifting of the person.
- attend all staff meetings (weekly), report to elders meeting (monthly) and congregational meetings (twice a year)
- available for leadership retreats as requested by the lead pastor.
- available for other leadership responsibilities as mutually agreed upon.

ACCOUNTABLE TO

- lead/senior pastor
- youth ministry team for youth ministry
- worship ministry team for worship
- elders and council

SKILLS

- working within a team
- effective relational skills
- musical proficiency and the ability to lead worship
- good organizational ability
- ability to develop and encourage leaders.
- public speaking

CHARACTER

- must have a self-sustaining relationship with Jesus Christ
- must be a lover of scripture
- must possess a passion to see people fall in love with Jesus Christ and live for Him in their everyday lives.
- be committed to strengthen,
 1. own family
 2. families within EHCC and the youth ministry

EDUCATION/EXPERIENCE

- degree or experience in youth ministry, worship ministries or biblical studies is preferred
- basic knowledge of Christian Reformed doctrine (see <http://www.crena.org> for more information) and a willingness to uphold these doctrines in all public settings
- good “pulse” on youth culture and the issues facing young people today
- good “insight” into worship from an intergenerational perspective

WORK HOURS

- full-time: 40 hours per week

OTHER EXPECTATIONS

- participate regularly in the life of EHCC
- work towards membership at EHCC

EVALUATIONS

- initial evaluation after three months and then annually

COMPENSATION / SALARY:

- dependent on qualifications

VACATION TIME

- negotiable

PROFESSIONAL DEVELOPMENT

- professional development covered by the church when approved by elders.
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TO APPLY:

Please submit cover letter and resume to Cynthia de Vin, Chair of Search Committee.
cynthiadevin07@gmail.com